Team Alan Fekete Is BaeTeam Profile and Capability Assessment Stage 2

short line  
  


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# Team Profile and Capability Assessment from Stage 1

**Team Name:** Alan Fekete Is Bae (M15A - Group 2)

**Subject Coordinator:** Alan Fekete

**Team Coordinator:** Brendon Lam

|  |  |  |  |
| --- | --- | --- | --- |
|  | **NAMES** | **SID** | **UniKey** |
|  | Brendon Lam (Coordinator) | 470377804 | blam6948 |
|  | Sophia Polito | 460353465 | spol5736 |
|  | Kevin Su | 470358102 | kesu6572 |
|  | Lisa Nguyen | 470206386 | lngu5348 |
|  | Jacky Li | 470011746 | xili9024 |
|  | Vicii Sun | 470035270 | hsun3103 |

BRENDON LAM  
Skills: Work ethic  
Experience: Marketing and Social Coordinator Kiwi Society  
Career Ambitions: Software Developer in hopes to use the skills to help others   
Strengths: Communicating  
Hobbies: Piano, Programming, Gaming  
Areas with Room for Improvements: Confidence

KEVIN SU  
Skills: Problem solving, written/verbal communication, teamwork skills.   
Experience: 2007-2017 Sale Assistant

2018-2019 Software Intern  
Career Ambitions: Software Developer  
Strengths: Communication skills, positive/optimistic attitude, quick learner.  
Hobbies: Gaming, table tennis, socialising, art.  
Areas with Room for Improvements: Time and task management.

LISA NGUYEN

Skills: Time management

Experience: Coding in software subjects

Career Ambitions: Software developer or similar

Strengths: Decision making

Hobbies: Listening to music, watching shows

Areas with Room for Improvements: Creativity, public speaking

SOPHIA POLITO  
Skills: Photoshop and Adobe Illustrator, strategising and taking initiative

in group situations  
Experience: Marketing Officer for SUEUA 2019

Events Coordinator for SUMO 2018  
Career Ambitions: Combining marketing with software engineering to create better

designs for users   
Strengths: Strong social skills, forward thinking and planning, efficient  
Hobbies: Oztag, reading, skateboarding   
Areas with Room for Improvements: Confidence in public speaking

JACKY LI

Skills: Data analysis, problem solving, python and java

Experience: As an intern of a market research company

Career Ambitions: System manager

Strengths: Good at critical thinking, quick learning

Hobbies: Gaming, football, badminton, table tennis, music, films

Areas with Room for Improvements: Public speaking, decision making

VICII SUN

Skills: Bartending, problem solving, FL studio

Experience: Teaching assistant for IELTS course 2016,

Retail store sales 2017-2019,

Kitchen hand for Cyprus restaurant 2017

Career Ambitions: CTO

Strengths: fast learner, good at dealing with stress and difficulty

Hobbies: compose music with software, gaming, driving, making cocktails

Areas with Room for Improvements: decision making and confidence

# Summary of Team Capabilities

## Individual Strengths

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **STRENGTH** | **Jacky** | **Vicii** | **Kevin** | **Brendon** | **Sophia** | **Lisa** | **TOTAL** |
| Honesty | 4 | 4 | 4 | 4 | 4 | 4 | 24 |
| Fast Learner | 4 | 5 | 5 | 2 | 4 | 3 | 23 |
| Observant | 4 | 3 | 4 | 2 | 5 | 4 | 22 |
| Coordination | 4 | 4 | 4 | 1 | 5 | 3 | 21 |
| Leadership | 3 | 3 | 4 | 4 | 4 | 3 | 21 |
| Problem Solving | 4 | 4 | 4 | 2 | 4 | 3 | 21 |
| Team work | 3 | 3 | 4 | 4 | 3 | 3 | 20 |
| Communication | 3 | 3 | 5 | 3 | 3 | 3 | 20 |
| Responsibility | 3 | 4 | 2 | 3 | 3 | 4 | 19 |
| Meticulous | 3 | 3 | 3 | 3 | 4 | 3 | 19 |
| Ambitious | 2 | 4 | 1 | 3 | 5 | 3 | 18 |
| Creativity | 3 | 4 | 5 | 2 | 3 | 1 | 18 |
| Confidence | 2 | 3 | 5 | 1 | 4 | 2 | 17 |
| Good Listener | 3 | 4 | 3 | 2 | 3 | 2 | 17 |
| Patience | 2 | 3 | 5 | 4 | 1 | 1 | 16 |
| Enthusiastic | 2 | 3 | 1 | 3 | 4 | 2 | 15 |
| Time Management | 1 | 1 | 1 | 3 | 2 | 4 | 12 |

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| --- | --- | --- | --- |
| **Team Member** | **Strengths** | **Strengths (2)** | **Strengths (3)** |
| Sophia | Ambitious | Meticulous | Enthusiastic |
| Brendan | Team Work | Leadership | Patience |
| Lisa | Responsibility | Time Management | Observant |
| Kevin | Confident | Communication | Fast Learner |
| Jacky | Honesty | Observant | Coordination |
| Vicii | Ambitious | Good Listener | Creativity |

## Individual Areas of Improvement

|  |  |  |  |
| --- | --- | --- | --- |
| **Team Member** | **Areas of Improvement (1)** | **Areas of Improvement (2)** | **Areas of Improvement (3)** |
| Sophia | Short Tempered | Blunt | Stubborn |
| Brendan | Prefectionist | Not taking things seriously | Moody |
| Lisa | Lazy | Easily Distracted | Self Discipline |
| Kevin | Easily Distracted | Sarcastic/Rude | Lazy |
| Jacky | Stubborn | Lazy | Perfectionist |
| Vicii | Lazy | Control Freak | Easily Distracted |

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|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **IMPROVEMENT** | **Jacky** | **Vicii** | **Kevin** | **Brendon** | **Sophia** | **Lisa** | **TOTAL** |
| Lazy | 5 | 5 | 5 | 5 | 2 | 5 | 27 |
| Easily Distracted | 4 | 4 | 5 | 4 | 2 | 4 | 23 |
| Not taking things seriously | 2 | 2 | 5 | 5 | 2 | 3 | 19 |
| Perfectionist | 3 | 2 | 1 | 5 | 3 | 3 | 17 |
| Short Tempered | 3 | 1 | 1 | 3 | 4 | 3 | 15 |
| Control Freak | 3 | 4 | 1 | 3 | 3 | 1 | 15 |
| Self Discipline | 3 | 3 | 3 | 1 | 2 | 3 | 15 |
| Stubborn | 4 | 1 | 1 | 2 | 3 | 3 | 14 |
| Moody | 2 | 2 | 2 | 3 | 1 | 2 | 12 |
| Blunt | 2 | 1 | 1 | 1 | 4 | 3 | 12 |
| Sarcastic/Rude | 2 | 1 | 3 | 1 | 1 | 3 | 11 |
| Bias Perspective | 2 | 2 | 1 | 1 | 2 | 2 | 10 |
| Short sighted | 2 | 1 | 2 | 2 | 1 | 2 | 10 |
| Being too emotional | 1 | 1 | 1 | 3 | 1 | 1 | 8 |
| Intolerant | 1 | 2 | 1 | 1 | 1 | 2 | 8 |

Overall it was found that the team’s greatest strength was honesty followed by being fast learners and observant. Honesty being the top strength is likely due to work ethic being a valued trait especially in team projects which is supported by the evidence in the table above as teamwork is also ranked highly. Furthermore we are likely to be fast learners as we are highly motivated in the subject area of Software Engineering and hence are excited to further our knowledge in this area. Finally our ability to be observant is a strength as we understand the need for awareness and noticing details when problem solving.

From our analysis we are now conscious of our team strengths of honesty, being fast learners, and being observant which will allow us to utilise this information to more efficiently work on the project.

We also have observed that laziness, ease of distraction and not taking things seriously is a core component which needs improvement. We feel that due to the increase in technology, we are used to convenience, which we often take for granted, hence why laziness is a core factor of the areas needed for improvement. With ease of distraction, technology has enabled us to be less attentive which may have resulted in our team members feeling they are prone to procrastinate. Also because of the nature of our group members being playful, this leads us to not take things seriously and we may need to bring the focus back to the task at hand during meetings. To address the issues mentioned, we will try to focus on these three factors which we will need to improve overall throughout the course of the project.

# Member Roles and Responsibilities

Roster of Roles for the team

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| Role | Week 3/4 | Week 5/6 | Week 7/8 | Week 9/10 | Week 11/12 | Week 13 |
| Coordinator | Brendon | Brendon | Brendon | Brendon | Brendon | Brendon |
| Recorder | Lisa | Vicii | Kevin | Sophia | Jacky | Lisa |
| Observer | Kevin | Sophia | Jacky | Lisa | Vicii | Kevin |
| Spokesperson | Jacky | Lisa | Vicii | Kevin | Sophia | Jacky |

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# Operating Agreements

1. Everyone should be at the agreed meeting time and place unless they have informed the team of their absence at least one day before the meeting.
2. You should not be later than fifteen minutes.
3. Engage in civil discussion.
4. Allow everyone to discuss their ideas without rude interruption.
5. Complete assigned tasks in time and to standard.
6. Being unprepared for meetings is not acceptable.
7. Everyone should contribute to the meeting in some way.
8. Everyone should complete their portion of work a certain time before the due date.
9. Inappropriate and unprofessional behaviour is not tolerated
10. No distractions such as phones, smartwatches etc. are not allowed in meetings

Agreements may be changed by first proposing the idea to the team and having a majority vote. Any changes to the agreements will be altered in the Operating Agreements page and will set the new expectations for the team.